

A YEAR IN DREAM A DREAM

ANNUAL REPORT 2009



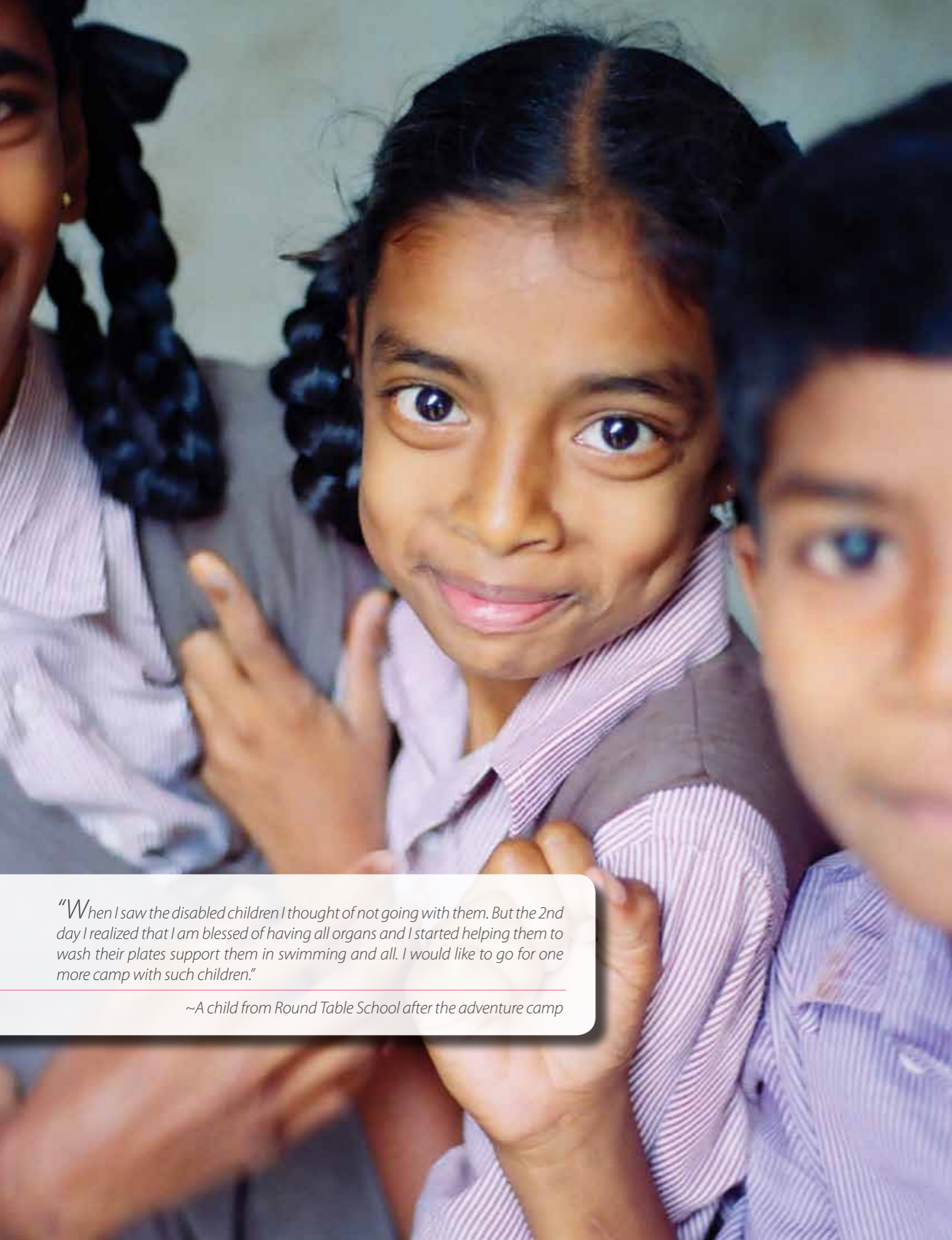
A YEAR IN DREAM A DREAM

ANNUAL REPORT 2009

Dream A Dream

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Director's Report

"Now this is not the end. It is not even the beginning of the end. But it is, perhaps, the end of the beginning."
~ Sir Winston Churchill

DREAM A Dream, the end of the beginning of a very ambitious and challenging journey we have undertaken. It was the year when the seeds of building a large, high quality and high-impact organization were being sown and we had begun to DREAM BIG. We started the year with some very ambitious goals of wanting to reach out 1125 children from vulnerable backgrounds; intensify our impact by ensuring that atleast 60% of the children got 8 hours per month of life skills programming through 10 high quality programs with measurable impact. Being a community driven organization, we were also very keen to ensure that 20% of our total volunteer base in the year actively engage with the organization.

As the year came to a close, we are proud to state that we achieved and even over-achieved on some of our goals. Dream A Dream reached out to 1500 children through partnerships with 6 NGOs. We ensured that 686 (45% of Total Outreach) Children got atleast 8 hours per month of life skills Programming through participation in Table Tennis, Football, Hockey, Rugby, Creative Arts, Bala Janaagraha & Udaan Life Skills. Dream A Dream ran 11 High Quality Programs which included Table Tennis, Football, Hockey, Rugby, Creative Arts, Bala Janaagraha, Udaan, Mentoring, LearnIT, Fundays & Adventure.

This was largely possible due to the tremendous efforts of 17 very passionate and committed Dream Team members, 5 very committed Board Members and with the support of over 1000 volunteers in our network, 42% of whom actively contributed during the year. Volunteers remarkably contributed over 8200 volunteer hours in the year.

We continued to build our strengths in fundraising and raised approximately Rs. 6.3 Million through strong support from corporates, grant agencies and our trademark events – Marathons, Dream Play, & Leadership Workshop further validating the excellent support we have got from the community to continue our important work.

A feather on the cap was winning the Runners-Up Award in the Small category at the first Outstanding Annual Reports Award and being recognized for our excellent communication, transparency, and accountability and reporting standards.

The year for me can be summed up in this beautiful reflection by a child in our adventure program – "When I saw the disabled children I thought of not going with them. But the 2nd day I realized that I am blessed of having all organs and I started helping them to wash their plates support them in swimming and all. I would like to go for one more camp with such children." ~A child from Round Table School after the adventure camp

This reflect the true spirit of Dream A Dream as we continue to build a world where we acknowledge that each individual is unique and where each individual is respected and acknowledged for who they are and not for what background or circumstances they come from.

This world is possible because today thousands of individuals, volunteers, partner organizations, supporters and well-wishers continue this journey of a better world with us. Thank You for walking this journey!

The Journey has indeed just begun...

Vishal Talreja
Co-founder & Director

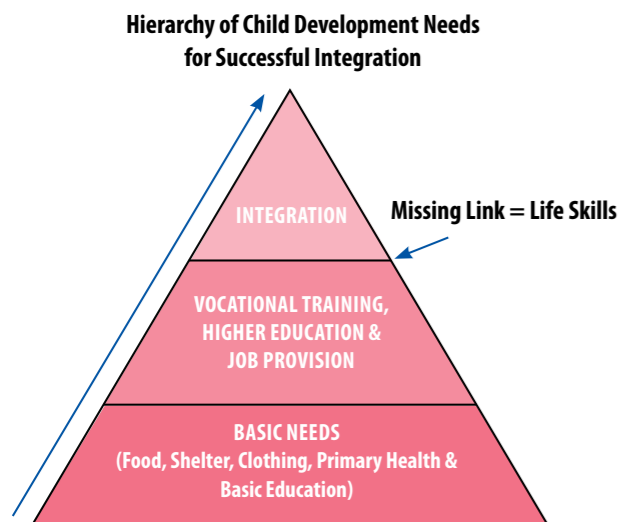
"When I saw the disabled children I thought of not going with them. But the 2nd day I realized that I am blessed of having all organs and I started helping them to wash their plates support them in swimming and all. I would like to go for one more camp with such children."

~A child from Round Table School after the adventure camp

About Dream A Dream

FOUNDED in 1999, Dream A Dream empowers children from vulnerable backgrounds by developing life skills while at the same time sensitizing the community through active volunteering leading to a non-discriminatory society where unique differences are appreciated.

Dream A Dream provides children from vulnerable backgrounds with non-traditional educational opportunities designed to allow them to explore, innovate and build important life coping skills. These life skills are fundamental to child/youth development and to the successful transition into adulthood and becoming fully functioning and productive members of our society.



Dream A Dream programs allow children to develop:

- Interpersonal skills including teamwork, communications, negotiation and coping skills
- Cognitive skills such as decision-making, problem solving and critical thinking
- Creativity, confidence, self-awareness and a passion for learning

The World Health Organization has defined life skills as *“abilities for adaptive and positive behaviour that enable individuals to deal effectively with the demands and challenges of everyday life.”*

WHY IS LIFE SKILLS DEVELOPMENT IMPORTANT?

Children at Dream A Dream are deemed vulnerable as they may be orphans or abandoned children, street children and other children from slum communities. They are children whose basic needs such as food, shelter and education are being met but who, without additional support and opportunities run a high risk of falling back into the vicious cycle of poverty and life on the street.

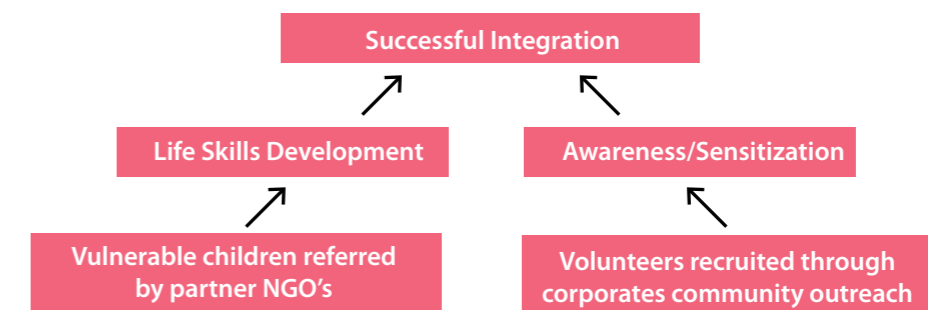
Most institutions support vulnerable children/ youth, primarily through basic needs such as food, shelter, education and primary health care; leaving a huge gap in the child’s comprehensive development and growth. As such, when a child/ youth ‘graduates’ from a support institution who provides for basic needs, there may still be a gap of life skills development opportunity and exposure.

A child’s holistic development happens when he/she develops an ability to cope with real life situations outside of a support institution; where they are able to take conscious, confident decisions about their life; and are enabled to successfully integrate into mainstream society. For this, the necessary skills are: cognitive, personal and interpersonal abilities that help people make informed decisions, solve problems, think critically and creatively, communicate effectively, build healthy relationships, empathize with others, and cope with and manage their lives in a healthy and productive manner.

HOW DO WE DEVELOP LIFE SKILLS AT DREAM A DREAM?

Life skills development at Dream A Dream is fostered through a variety of weekly programs for children referred to Dream A Dream by partner NGOs in Bangalore communities. We have developed specific programs such as sports, creative arts & crafts, mentoring, computer education and adventure camps to help children achieve their dreams and develop the confidence and determination to take on life as well adjusted adults.

Dream A Dream Intervention Model



Community Engagement

At Dream A Dream we also recognize that the development of inclusive communities where these children can continue to develop is also dependent on changing attitudes amongst decision-makers and other members of society with whom these children will interact as they become adults. Thus there is a need to sensitize the community through interaction so that the skills, abilities and potential of children will be given the chance to flourish.

Measuring Life Skills Development

While we are happy that every day, in a little way, we impact thousands of lives positively and transform them forever, Dream A Dream has also developed its own Life Skills Assessment Tool to measure the impact of these programs. In use since 2007, this tool allows Dream A Dream to collect data on key indicators for children at three intervals throughout the ‘program year’. Some of these key indicators include: decision-making, interpersonal interaction, initiative, conflict management and ability to understand and follow directions. This data is useful to ensure that the children are receiving the quantity and quality of programs that they need at these crucial stages of development and helps analyze the impact of their participation in a program on their development. It also allows Dream A Dream to conduct year on year comparisons to illustrate the remarkable changes that take place over time. This coupled with feedback from stakeholders and capturing stories of change gives us a good understanding of the impact we are making in the lives of children.

The Life Skills Assessment Tool was designed by two U.K. based psychologists Dr. Dave Pearson and Dr. Fiona Kennedy who actively volunteer for Dream A Dream.

Since 1999, Dream A Dream has worked with over 3000 vulnerable children and youth and offering them innovative programs that foster life skills and actively engaged over 1500 volunteers.

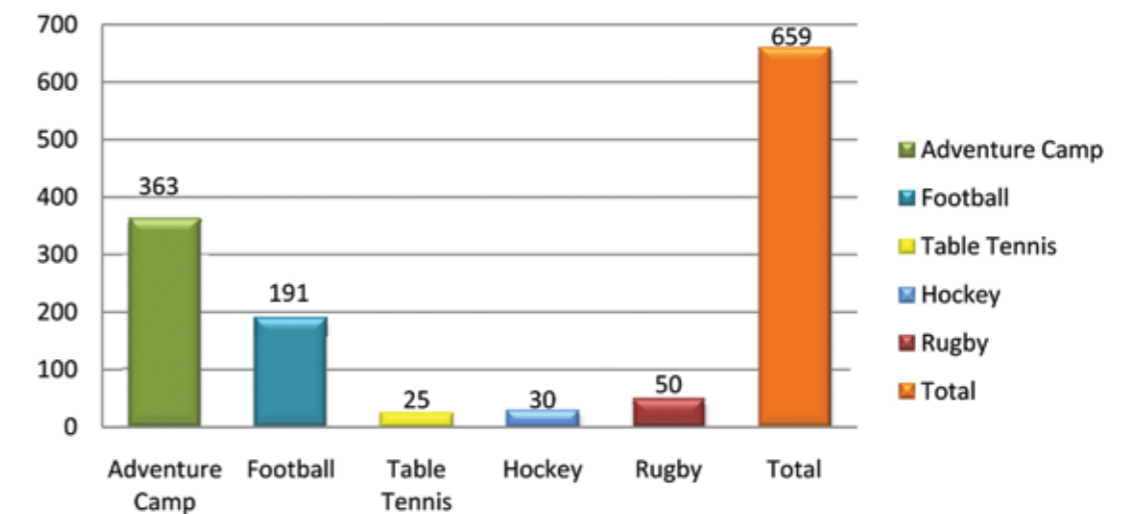


Dream Programs

IMAGINE – Every Child Exercising Their Right to PLAY

WHILE talking to one of the children at our Sports and Adventure Programs she said “We all come from very small houses. Sometimes it’s difficult to move. Many times, we sit and sleep just to make space for the rest of the family. What a Dream A Dream program does for me, through Sports and Adventure, is introduce me to more space than I have ever known and with it, the freedom to move and be myself. But just like a sports field, while there is a lot of space, there is also a boundary. Dream A Dream encourages me to be myself, to learn about life and also to respect other people’s boundaries. Dream A Dream has taught me discipline and respect”

Number of Children Developing Life Skills Thorough Sports and Adventure



DREAM ADVENTURE PROGRAM

The Dream Adventure Program is a unique outdoor program for children from vulnerable urban communities. Through activities such as trekking, water sports, camping on an island, nature walks and protecting the environment, children can develop critical skills such as problem solving, decision making, creative thinking, interpersonal skills and survival skills. Adventure camps are facilitated by both Dream Volunteers as well as the highly experienced team from our partner, The Adventurers - A Wilderness School.

Highlights of the Year:

363 Children were part of our adventure camps including Girls only camp, integrated camps with children from physical challenges and camps with children from mainstream schools.

Solo-survival in phase 2 camp: It was a powerful activity we did in the phase-2 camp of allowing the children to Program helped change the attitude of the Partner NGOs towards the power fun and experiential mediums to create learning amongst children.

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~ a child from the sports and adventure Camp



DREAM HOCKEY

The Dream Hockey Program has been running now for five years in partnership with Dhanraj Ballal Hockey Academy. Children come out bright and early in the mornings three times a week to learn from a reputed professional coach and to develop their athletic prowess. At the same time they are learning to cooperate as a team, developing their leadership and communication skills and building their confidence. When possible, the Dream Hockey Team enjoys playing in friendly matches which provide the opportunity to put their skills and teamwork to a test.

Highlights of the Year:

- 15 new children added to the program this year bringing up our total number of children to 30.
- 5 senior children played with the DBHA team and participated in state level league matches.

"The program really got results when the children found their own solutions for the issues that they faced in the sessions like losing equipments and lack of team work. They came up with particular responsibilities of each team member to take care of the equipments and this life skill has been the impact of years of work with the children."

- Bobbymon George, Program Coordinator

DREAM FOOTBALL

The Dream Football program was a new offering at Dream A Dream this year and has met with great success! Launched in June with only 15 participants the program rapidly expanded through the year. Through our partnership with SPT Sports Academy, children in the Football program benefit from professional coaching at their sessions which are held three times per week. The children enjoy the opportunity to be outside in the sun while developing their interpersonal and leadership skills as well as their technical skills and dexterity on the football pitch.

Highlights of the Year:

- Our total outreach in the football program is 191
- We started a new batch of football with the Balamandira centre which is a government remand home. The impact has been unprecedented.



"I like this Ground, it's near to home when I will become adult I can become coach for football session and everybody will notice that I am football player."

- Shahana from Makkala Jagriti, Adugodi Center



"This is really enjoyable. I would like to come here at the stadium and after doing some fitness training would like to go to academy"

- Bannappa from Ananya

DREAM TABLE TENNIS

The Dream Table Tennis Program, run in partnership with Winner's Choice Table Tennis Academy for six years now, brings eager children together three times a week to hone their hand eye coordination and build skills in a top notch facility. Children enjoy being able to play together while also developing focus, learning to cope with emotions and to remain calm under the pressure of competition. The confidence that the children build through individual matches is coupled with the teamwork and cooperation needed to compete in tandem.

Highlights of the Year:

- 25 children in the programme at the year end
- Children attended 4 tournaments including 3 State level tournaments and Ganagadhar from Bosco Vikas selected to the inter district competition in district level school championship.

DREAM RUGBY

Starting of Dream Rugby Programme was the highlight of the year 2008-09. The Programme started in the month of November 2008. The scope of the game to impart the Life skills to the children urged Dream A Dream to kick off the programme. With in one of meetings with KRFU we launched the programme for 50 children from Round table school. The Karnataka Rugby Football Union signed a MoU with Dream A Dream to support the programme for the coming 3 years pro- bono.

Highlights:

- 4th Dream sports programme with 50 energetic children
- New Service partner (Karnataka Rugby Football Union) and Partner (Round Table School) centre for the programme
- Attend a staff from Partner centre for all sessions: this created an ownership to the partner and they became aware about the need of life skills development among the children.
- The Positive attitude of the facilitators: Even though the facilitators are from abroad and language barrier created loads of communication issues, the facilitators were really sensitive toward the needs of the children. They allowed them to make mistake, showed patience to give as much time children need to acquire the skills etc
- The children attended a Rugby tournament and got prizes with in one month of its kick off: It was awesome to see the children understand the game and the confidence to play competitive matches.



"The children really improved very well and we have to look on making two good teams out of this group - one girls and one boys - so that we can give special training to them and take them for more competitive matches across country."

- Thimmaiah, trainer



"In my life this is the first time climbing the mountain. While climbing I was happy afterwards but my legs were paining I felt tired but was enjoying the activities."

- Simran from MJ Mysore Road.

DREAM FUNDAYS

Through Dream Fun Days, fun and creativity blend together to expose children to diverse environments outside their homes. Fun Days are designed to provide a platform for volunteers and children to interact in a fun and safe environment. Outings can be picnics sponsored by donors, visits to historical places and museums around Bangalore, visits to companies, celebrating festivals and special occasions and generally having fun!

Highlights of the Year:

- 1208 Unique children participated in dream Fundays and 117 unique volunteer are Participated and contributed 1193.5 hours.

IMAGINE – Every Child Expressing Their EMOTIONS

"We grow up in dirt and filth. Those are the only toys we have and only our only friends. I can tell them how I feel and they understand. Suddenly, it is wrong to play with mud, wrong to get our hands dirty, wrong to feel what I feel. Most days we have responsibilities. When my parents go to work, I have to take care of my little 2 year old sister. I don't know what I would do without Dream a Dream who encourages us to understand who we are. Many times we tend to forget that and Dream a Dream understands that we are children and we need to play, to cry, to feel without experiencing guilt or without being told that it is wrong"

Dream a Dream has realized that while getting mucky with some paint and clay, children learn to value their own uniqueness, to appreciate their individuality and to express themselves. Dream Creative Arts allows children to develop both confidence and creativity through visual arts, drama and dance activities.

DREAM CREATIVE ARTS

Children participating in the Dream Creative Arts program are also developing motor skills, learning to express themselves and to think outside the box. Many volunteers for this program are provided through Gap Guru, a UK-based organization, and program focus is determined by the specific talents that each volunteer brings.

Highlights of the Year:

- 280 children were a part of the program
- Attendance percentage of the children 79.69%
- 23 unique volunteers have contributed a total of 268.5 hours
- Used more art mediums like clay, crafts, dance and story telling



"After creative arts sessions I have learnt the importance of helping the younger children. They are all interested in learning from me and now I feel like teaching them nicely."

- Nandini, student at Vishwas

IMAGINE – Every Child Feeling Confident About THEMSELVES

LEARN IT

This computer literacy program, designed in partnership with Enable Child Foundation and with support from volunteers, uses games, activities and innovative methodologies to introduce children to the engaging world of computers. Each child participant goes through four levels of computer learning teaching them computer hardware, opening and saving files, creating folders, paint, word, and the internet.



"We really like coming to the computer centre. Not only do we learn about computers, they allow us to experiment and learn through practice. The volunteers are also very nice. They make us feel comfortable and be ourselves. I think our joy can be seen on our faces."

-Kotrasha, age 14

Highlights of the Year:

- 103 children have attended various levels of the Learn IT programme with the average attendance being 94.59%
- 75 unique volunteers contributed a total of 1071 hours
- Children learned to use PowerPoint, Microsoft Word, and to research on the Web

UDAAN LIFE SKILLS

The Udaan Life Skills program is a curriculum-based life skills for employability program offered to older children and youth. The lessons and activities focus on strengthening core personal competencies, learning about critical health issues, developing skills for successful employment and developing the knowledge and the power to address community problems. Volunteers for Udaan undergo an intensive four-day training to learn the curriculum and techniques for nurturing growth in older children.

Highlights of the Year:

- 251 children attended the program
- 51 unique volunteers contributed a total of 723.5 hours to the program
- Acquired a new batch of volunteers midyear and conducted an orientation for them
- The Team building workshop conducted by an international volunteer at Round Table School
- The children were able to learn very well through the money management sessions

"In a classroom, they never teach us any of the skills they have helped me learn in an Udaan session. I have come to realize that while education is important, there are some skills that you learn outside of a school environment that teach you how to deal with life. Coming from a conservative Muslim family, I have always been taught to hide my emotions, to be demure and lady-like. I have learnt that it is better to accept life as it comes than to make a stand. Udaan, however, has allowed me to think of what my goals are, how to cope with conflict, how to remain positive despite situations at home but mostly it has given me the right sort of knowledge to go out and pursuit my dreams by choosing the right subjects to study"

- A student from Udaan life skills program

BALA JANAAGRAHA

Bala Janaagraha is an innovative community service program where children from vulnerable communities engage in community service projects. Dream A Dream is working with Janaagraha, a partner NGO, to implement activities aimed at sensitizing children to social problems and challenges facing their communities and making them aware of their civic responsibilities in a fun-filled, engaging way.



Highlights of the Year:

- 44 children has successfully completed the programme
- The Ananya children came third in project presentation at the inter-school civic fest conducted by Janaagraha. The Makkala Jagriti Mysore Road students came first in Just A Minute, second in project presentation and third in quiz.
- The poems written by the Ananya students were published in DNA
- The children from Makkala Jagriti, Mysore Road put up "no horn" signs at the local hospital

"The green color in the Indian flag stands for Muslims. Why? Because the flag of Muslims is green in color! We learnt about team spirit and how to complete our work on time! We also learnt of the value of community – of unity and oneness and brotherhood. What I do today for my neighborhood and the way I act can be a positive influence to our world. The world needs our help and I now know that every action of mine can be that change!"

-A student from Ananya

IMAGINE – Every Child Having A MENTOR

DREAM MENTORING

One of our most hands on programs is the Dream Mentoring program which pairs a senior, experienced volunteer with a young adult to help them make the transition from an institutional support care system to an independent living environment. The process is to guide young adults to learn to take the critical decisions in their life and make their own choices. The mentors provide emotional support and as well as essential skills to lead a successful, independent life. All mentors have been trained by Dr. Dave and Dr. Fiona Pearson, two clinical psychologists from the U.K. who were also involved in designing the program.



"I am really looking forward to the mentoring program. Everyone thinks we are useless and rowdy. No adult has ever come to us and said we would like to be your friend. I feel happy when I think of that. Dream a Dream really cares for children like me."

-Sandeep, 14, Vishwas

Highlights of the Year:

- The RP session attendance has increased and proved to be a great platform for brain-storming, story sharing and support. These sessions have moved from basic reports of activity with the mentee to real debates about live and tricky issues such as sexuality and boundaries and the role of mentors.
- The UK based psychologists who have been training mentors for the past 2 years came back for the third time.
- The mentees, through a mentee-feedback session, were aware of the existence of others like them and learnt of different forms of mentoring relationships and what mentoring is supposed to be.
- This year we trained 41 volunteers and 2 staff members to be mentors bringing up our total number of mentors to 50 as against our goal of 25.





IMAGINE—Every Person Giving Back To The COMMUNITY

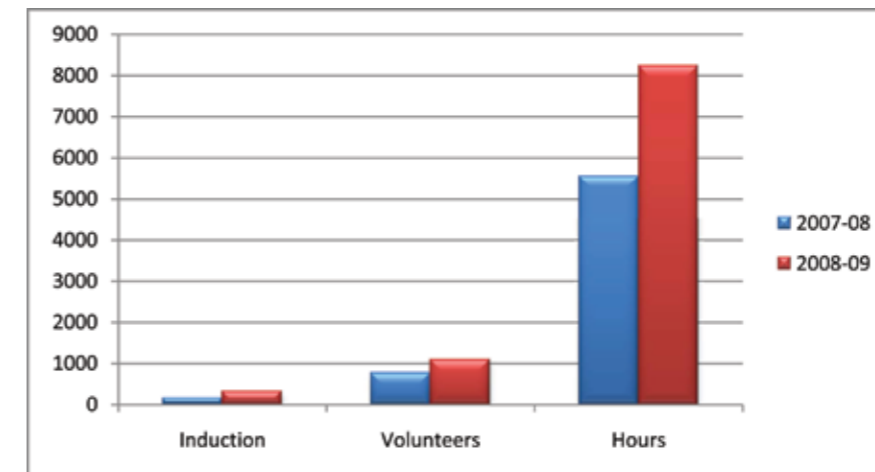
*One hundred years from now,
It will not matter,
What kind of house I lived in,
How much I had in my bank,
Nor what my clothes looked like,
One hundred years from now, It will not matter,
What kind of school I attended,
What kind of typewriter I used,
How large or small my church
But the world may be a little better
Because I was important in the life of a child.*

-Author unknown

Dream Volunteering

Active volunteering is an integral part of the Dream A Dream mission and implementation model. All programs are facilitated by volunteers who, while helping to shape young minds and spirits, also find themselves changing - becoming more sensitized and more engaged with their communities.

The Volunteer Numbers



The year 2008-2009 saw volunteering at Dream A Dream take many new dimensions and reach new horizons. It was a year of growth with focus on establish and improving systems.

We conducted 23 inductions and added over 321 new volunteers to our growing list. The Dream A Dream community of volunteers stands over 1000 today across multiple cities, towns and countries. We recorded over 8200 volunteer hours in the year. 42% of the total number of volunteers have engaged with Dream A Dream in the year gone by.

A significant leap has been interest and involvement of corporate groups for employee volunteering. We conducted over 8 programs involving volunteers from corporates, some of whom have continued with volunteering for long term programs.

The volunteer management team (VMT) comprising of 5 volunteers has been growing from strength to strength organizing inductions and workshops. They were instrumental in conducting 3 workshops to help volunteers have effective child interaction. They also spearheaded the Volunteer of the Month initiative, recognizing volunteers over the year for the extraordinary contribution.

International volunteers continue to support Dream A Dream in designing and implementing some of our core programs. This was largely possible through Gap Guru – our partner in the UK that promotes India as a gap year destination & Adopt a Business. One senior manager (Hugh Jackson) from Ernst & Young and an Entrepreneur CSR Consultant (Ed Williams) spent a month each as part of the Adopt A Business Partnership. A very special Thank You to Ed who had two stints of 2 weeks with the team helping us with organizational review, leadership coaching and strategic planning. Ed was instrumental in helping us chart our 2009-12 strategic plans.

The Mumbai marathon saw volunteers running, cheering and raising money for Dream A Dream yet again and volunteers continued to play an active role in all Dream A Dream events.

“Volunteering is a two-way street. You can give it a lot of your time and energy; in return you get something indescribable. It has helped me understand and accept a person from a way of life that I have not experienced. My mentee has become a good friend, something I never expected to happen. My sense of responsibility has increased” - Suchithra Derebail, Volunteer

All in all it's been a year of volunteers contributing to every area of shaping Dream A Dream as an organization and bringing a million smiles on the face of bright young children.

DREAM PARTNERSHIPS

IMAGINE – Active engagement from all STAKEHOLDERS

NGO Partners

All Dream A Dream programs are run in partnership with other local NGOs who provide Dream A Dream with an entry point into vulnerable communities and who refer children to our programs. Many Dream A Dream programs are mobile and are also actually provided in programming space in our partner NGO centres.

Our NGO partners are frontline organizations who work directly with families and communities to ensure that children are fed, have a place to sleep, attend school and have access to a safe space for play and learning. Some are orphanages and residential institutions, while others are schools and community centres.

This successful partnership model not only ensures that Dream A Dream is able to reach vulnerable children, but also gives us support in identifying the needs of children in different communities and to provide children with the appropriate programs for their interests. These strong partnerships also help us to avoid duplication of efforts, ensuring that Dream A Dream can focus on providing high quality life skills programming.

A BIG THANK YOU TO OUR 2008/09 PARTNER NGOS:

ANANYA TRUST	SUKRUPA	BOSCO
MAKKALA JAGRITI	VISHWAS	
ROUND TABLE SCHOOL		

Donors

Dream A Dream is fortunate to enjoy the financial support of many institutions, corporates, employee groups and individuals from Bangalore, across India and beyond.

Financial support comes through direct donations, support of annual fundraising events and through corporate sponsorship and program grants. All donors can be sure that they truly have a positive impact on the lives of vulnerable children and we endeavour to provide timely and thorough updates on the use of all donations.

A SPECIAL THANK YOU TO THE FOLLOWING INSTITUTIONAL AND CORPORATE DONORS WHOSE ONGOING SUPPORT FOR OUR PROGRAMS AND OPERATIONS IS GREATLY APPRECIATED:

GLOBAL FUND FOR CHILDREN	ERACH & ROSHAN SADRI FOUNDATION	YOUTH REACH
NORTEL LTD.	HDFC LTD.	MICROSOFT
LOGICA CMG		

Highlights of 2008-09:

- Diversity in Sources of Funding (Corporates, Grants agencies, Events and Individuals)
- Three Flagship events every year: Dream Play, Leadership Workshop and International Marathons continued to bring us sustainable funds
- FCRA clearance helped tremendously unlock potential from International funding sources
- Focus on Donor Reporting, Communication and relationship management helped to retain many donors
- Runner-up (Small Category) for the "Outstanding Annual Report" Award for our report on 2007-08

Financial Statements

The following are Summary Financial Statements which provide an overview of revenue, expenses and sources of funding. Complete Audited Financial Statements including the Auditor's Report are available from our website (www.dreamadream.org) and by email upon request.

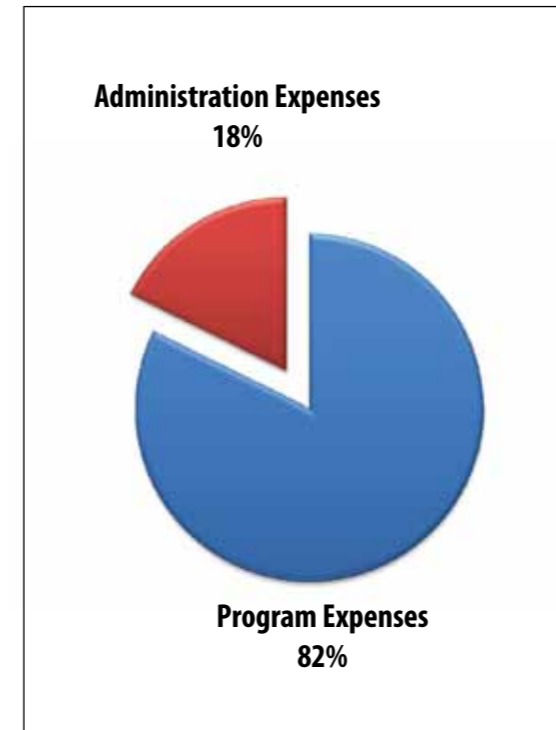
RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD (Fiscal Year Ending March 31st, 2009)

RECEIPTS	AMOUNT	AMOUNT	PAYMENTS	AMOUNT
Opening Balance:			Direct Program Expenses	Rs. 3,416,203.98
Cash in hand - Domestic	Rs. 39,026.70		Administrative Expenses	Rs. 734,625.78
Cash in hand - FCRA	Rs. 3,930.00		Fund Raising Expenses	Rs. 1,085,265.87
ICICI Bank - FCRA	Rs. 754,016.00		Capital Expenditure	Rs. 671,451.00
ICICI Bank - Domestic	Rs. 106,603.92		Investments and Deposits	Rs. 2,100,000.00
Kotak Mahindra A/c	Rs. 321,030.57		Others (Staff Advances, Telephone Deposit, TDS & PT Remittance)	Rs. 335,769.00
Canara Bank A/c	Rs. 532,374.96	Rs. 1,756,982.15		
Revenue Receipts :			Closing Balance :	
Donation Received			Cash in Hand - Domestic	Rs. 52,630.70
- Give India	Rs. 274,201.00		Cash in hand - FCRA	Rs. 70,198.00
Donations	Rs. 3,391,515.12	Rs. 3,665,716.12	ICICI Bank - FCRA	Rs. 949,085.05
Donation Received- Give India-FCRA A/c	Rs. 220,081.00		ICICI Bank - Domestic	Rs. 328,732.57
Donations - FCRA	Rs. 2,055,507.05	Rs. 2,275,588.05	Kotak Mahindra	Rs. 106,603.92
Interest Income	Rs. 329,526.64		Canara Bank	Rs. 676,440.09
Miscellaneous Income	Rs. 3,875.00			Rs. 335,769.00
Proceeds From Dream Play	Rs. 22,680.00			
Sale of Merchandise	Rs. 75,945.00	Rs. 6,373,330.81		
Others:				
Fixed Deposits Matured		Rs. 2,100,000.00		
Corpus Donations		Rs. 100,000.00		
Staff Advances Recovered		Rs. 55,000.00		
Loan from Director		-		
TDS recovered		Rs. 123,846.00		
Professional Tax Recovered		Rs. 17,847.00		
Total		Rs.10,527,005.96	Total	Rs.10,527,005.96

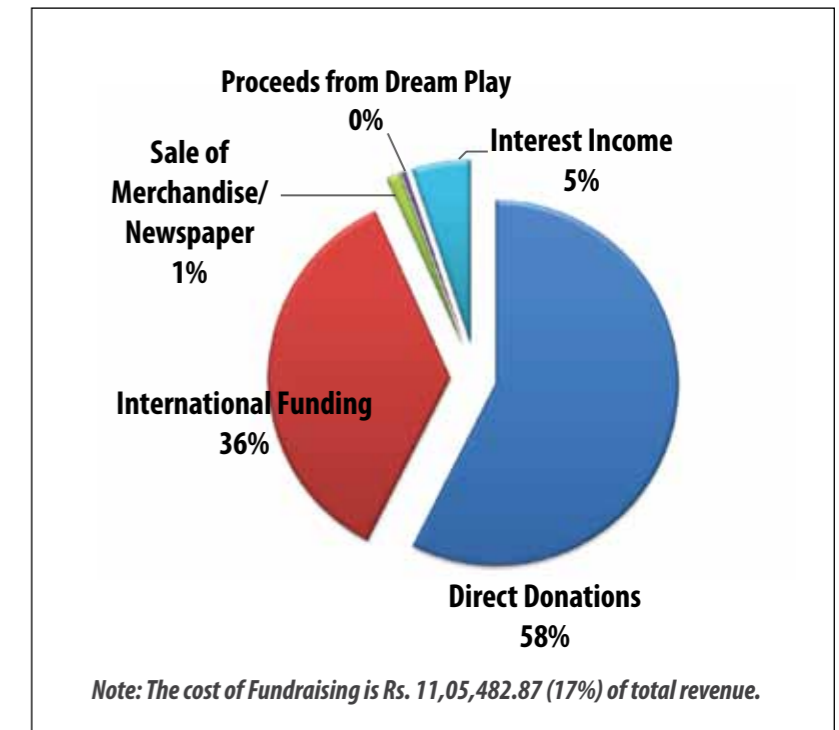
INCOME & EXPENDITURE STATEMENT (Fiscal Year Ending March 31st, 2009)

INCOME	AMOUNT	AMOUNT	EXPENDITURE	AMOUNT
Direct Program Expenses		Rs. 3,416,203.98	Income	Rs. 6,373,330.81
Programs Delivery	Rs. 1,929,800.00		Direct Donations	Rs. 3,665,716.12
Volunteer Management	Rs. 3,930.00		International Funding	Rs. 2,275,588.05
Salaries and Operations	Rs. 1,463,609.98		Sale of Merchandise / Newspapers	Rs. 79,820.00
			Proceeds from Dream Play	Rs. 22,680.00
			Interest Income	Rs. 329,526.64
Indirect Expenses				
Indirect Expenses		Rs. 1,840,108.65		
Administration	Rs. 734,625.78			
Fundraising & Communications	Rs. 934,939.87			
Merchandise Purchase	Rs. 170,543.00			
Depreciation		Rs. 171,090.68		
Excess of Income Over Expenses		Rs. 945,927.50		
Total		Rs. 6,373,330.81	To tal	Rs. 6,373,330.81

TOTAL EXPENSES



TOTAL REVENUE



BALANCE SHEET: LIABILITIES AND ASSETS (As of March 31st, 2009)

INCOME	AMOUNT	AMOUNT	EXPENDITURE	AMOUNT
Current Liabilities		Rs. 23,374.00	Net Fixed Assets	Rs. 619,762.00
Duties and Taxes	Rs. 23,374.00		Furniture and Fixtures	Rs. 67,114.00
			Net Computer & Office Equipment	Rs. 86,228.00
Profit & Loss Account		Rs. 5,085,598.33	Net Vehicles	Rs. 466,420.00
Opening Balance	Rs. 4,039,670.83		Investments	
Current Period	Rs. 1,045,927.50		Fixed Deposits	Rs. 1,900,000.00
			Current Assets	Rs. 2,589,210.33
			Cash in Hand	Rs. 133,828.70
			Bank Accounts	Rs. 2,060,861.63
			Staff Advances	Rs. 2,060,861.63
			Merchandise Inventory	Rs. 41,020.00
			Office Rental Deposit	Rs. 200,000.00
			Telephone Deposit	Rs. 4,500.00
Total		Rs. 5,108,972.33	Total	Rs. 5,108,972.33

CREDIBILITY ALLIANCE NORMS

Dream A Dream is proud to be recognized by the Credibility Alliance as meeting all required norms for transparency and accountability for the sixth year.

IDENTITY:

- Dream A Dream is registered as a not-for-profit trust under the Indian Trusts Act. (Reg No.: 66/2000-2001 IV)
- Dream A Dream is registered U/S 12A of the Income Tax Act, 1961 and under section 80G vide NO. DIT (E)BLR/80G(R)/169/AAATD3096K/ITO(E)-1/Vol 2008-2009 valid till March 31, 2011
- FCRA Permanent Permission under Section 6 (1) (a) of FCRA Act, 1976—Vide order no.II/21022/69(0079)/2008-FCRA-II. FCRA No. 094421298
- Registered Address: No. 2, High Street Cross, Cooke Town, Bangalore

FINANCIAL DETAILS (BANKING & AUDITOR):

- Canara Bank, Langford Town, Bangalore. Account No. 19432
- ICICI Bank Ltd, Jayanagar, Bangalore. Account No. 005301021789,
- ICICI Bank Ltd, Jayanagar, FCRA A/C 005301041506
- Kotak Mahindra Bank Ltd, Lavelle Road, Bangalore. Account No. 04220120016314
- Auditors - Sathish & Ravi Associates, G-10, Naveen Apartments, 13th Main Road, Vasanthnagar, Bangalore 560 052

GOVERNANCE:

Details of Board Members: (as on March 31, 2009)

Table 1: Organizational Structure (Board) (as of March 31st, 2009)

Name	Position on Board	Age	Gender	Occupation	Meetings Attended
Dr. Ajay Kela	Advisor		Male	CEO, Corporate Sector	3
Nagesh Karuturi	Member	38	Male	CEO, Corporate Sector	1
Nandita Lakshmanan	Member	40	Female	CEO & Entrepreneur	4
Srikrishna S	Member	28	Male	Senior Manager, Corporate Sector	4
Umesh Malhotra	Chairperson	39	Male	Entrepreneur	4

Notes on Board of Trustees:

- None of board members are related to each other
- A Board rotation policy exists and is practised
- The Dream A Dream Board met 5 times during the year: 4th April 2008, 12th July 2008, 27th September 2008, 1st November 2008, 20th March 2009
- One new board member was added this year as an Advisory Board Member – Dr. Ajay Kela
- No board members have received any remuneration from the organization
- The Board approves programs, budgets, annual activity reports and audited financial statements and ensures the organization's compliance with laws and regulations

ACCOUNTABILITY & TRANSPARENCY:

Table 2: Distribution of Staff According to Salary Levels as on March 31st 2009

Gross Salary (in Rs.)	Male Staff	Female Staff	Total Staff
< 5000	2	3	5
5000 – 10,000	1	1	2
10,000 – 25,000	3	5	8
25,000 – 50,000	1	1	2
> 50,000	0	0	0

NOTES ON STAFF:

- Vishal Talreja, Director has been paid a remuneration of Rs. 35,000 per month
- Remuneration of 3 highest paid staff members: Rs. 30,000 p.m; Rs. 25,000 p.m; 22,800 p.m;
- Remuneration of 3 lowest paid staff members: 1,890 p.m., 1,890 p.m., 2,500 p.m.
- International travel:
- Vishal Talreja, Director was reimbursed Rs. 26,062/- for international travel expenses
- Dr. David and Fiona Pearson, Trainers – Mentoring Program were reimbursed travel to Bangalore and back to London for conducting the training sessions for mentors volunteering for the Dream Mentoring Program. Gross Expense Rs. 52,095/-
- National Travel: Total cost of national travel by all personnel (incl. volunteers) & board members in 2008-09: Rs: 31,392.
- Please note: Dream A Dream staff - Kalpana Purushothaman's travel cost of Rs. 12,667 to Bangalore-Delhi Return was subsequently reimbursed by FMSF in April 2009. However, since the travel took place in February, it's taken as cost for above calculation

How You Can Dream With Us?

Provide us support in our various life skills programs

1. Donate or Funds some of our programs
2. Engage as a volunteer / participate in employee volunteering programs
3. In-kind support through equipment and materials

Provide us Talent / Skill based support

1. Bring your skills to help the organization build operational efficiencies
2. Provide us support with Organizational / Management expertise

Participate in fundraising campaigns

1. Run For A Dream at the Mumbai Marathon, Delhi Half Marathon, Bangalore 10K, London 10K or any other Marathon across the world
2. Sign up for our "Joy of Realising Dreams" campaign
3. Participate in our Annual Leadership Workshop for CEOs / Senior Level Managers and Entrepreneurs
4. Come watch our Annual Dream Theatre Production in partnership with Bangalore Little Theatre

Come join this journey of empowerment and change with us.

THANK YOU
FOR YOUR CONTINUED
SUPPORT



Dream A Dream

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